

Lesson 6: Time to Work

Phase 2







TechCrunch

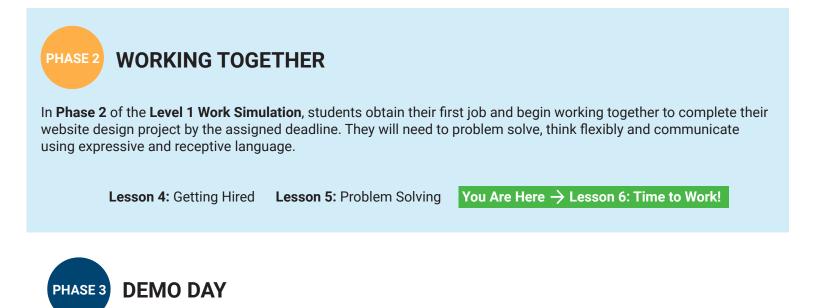




*Project timeline will depend on theme and nature of website, scheduling and student support needs.

In **Phase 1** of the **Level 1 Work Simulation**, students begin the planning process by brainstorming their topic for a website and organizing their ideas. Then, job roles are reviewed, and students identify the jobs they would like to apply for.

Lesson 1: Brainstorming a Website | Lesson 2: Standup Meetings | Lesson 3: Applying for a Job



In **Phase 3** of the **Level 1 Work Simulation**, students plan and prepare their first work product demo. Students learn to showcase their work and discuss their collaborative problem-solving process. The Executive Team provides critical feedback for student growth. Students use their receptive language to interpret feedback and apply it to their next iteration.

Lesson 7: Preparing Your Demo | **Lesson 8:** Practicing Your Presentation | **Lesson 9:** Receiving Feedback

PHASE 4 BUILDING YOUR PORTFOLIO AND INTERVIEWING SKILLS

In **Phase 4** of the **Level 1 Work Simulation**, students draft their first resume, which will include their Digitability Work Simulation experience. Additionally, students learn to frame their strengths, interests and skills through a professional bio. Using these new assets, students will practice scheduling an interview and completing the formal interview process for a different job role. Students not only develop functional skills that they can transfer from one role to another, but they also learn how to discuss their experience using these skills in a social and collaborative context.

Lesson 10: Starting Your Resume | Lesson 11: Drafting Your Bio | Lesson 12: Scheduling an Interview

Lesson 13: Interview





EXECUTIVE TEAM PREPARATION



Woo-hoo! You are ready to begin the employee training process. Your Executive Team will now work together to provide training, schedule deadlines and determine compensation amounts for each of your student employees.

Executive Team Next Steps:

1. The Executive Team reviews the Employee Work Order forms for each job role and student. Each member of the Executive Team will choose which students they will support during the training process.

2. The Executive Team makes a plan for each employee they are training. This includes writing in the deadlines for each of the tasks that their employees need to complete. The Executives should also schedule the training appointment times for either individual employees or for a group of employees who will be collaborating (i.e. a content manager and an assistant content manager, etc.).

3. The Executive Team agrees on the total daily compensation available for all students. Then each Executive breaks down the incremental compensation amounts for each task and corresponding deadline. Additionally, the Executive Team should communicate when employee paychecks will be distributed and the hours when the "bank" is open and available to cash paychecks.

4. The Executive team decides if students will still receive full compensation if they do not meet the deadline. What steps can they take to manage their time, request help and communicate with their executive team if their job is being delayed?

5. Usually, during the first Work Simulation, the CEO (or lead teacher) will also serve as the Project Manager. However, you can decide to hire a student as a Project Manager based on their current level of independence and/or the leadership skills you want to develop.

6. Once the lesson plan has been completed, the Executive Team will roll out employee training and begin the Employment process. As a team, review the Executive Guide to Training and Employment prior to the start of the lesson.



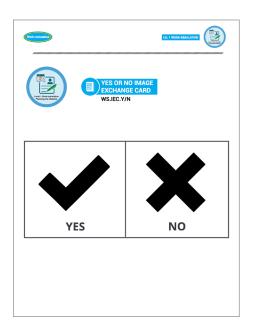
LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK!



WARM UP



Distribute **Yes/No Image Exchange Cards WS.IEC.Y/N** to students. See **DIFFERENTIATION** below to identify supplements needed for your students.







Student shares an on-topic verbal response.



Student writes response down in notebook or points to Yes/No using **Yes/No Image Exchange Cards** for rephrased question(s) [WS.IEC.Y/N].



Student points to Yes/No using **Yes/No Image Exchange Cards** for rephrased question(s) [WS.IEC.Y/N].



LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK!



PHOTO OPP

Capture images of your students working on this activity. Be sure to add a description of the image when you submit it to your Milestone form. These images/videos/descriptions will be used to help create Student Work-Ready, Digital Portfolios.

1. Say, "For a Following Directions dollar, let's begin our Standup by getting into our Standup Circle. I'm setting a timer for _____ seconds."



"[Student] is following directions by getting up and moving to the front of the room."



2. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker. [WS.Phase2.DollarTracker]

3. Facilitate the **Standup** process from Lesson 2. Refer to your **Standup Guide** or to Lesson 2:

- What he/she did the day/session before.
- What he/she intends to accomplish today.
- What obstacles exist to accomplishing the day's tasks

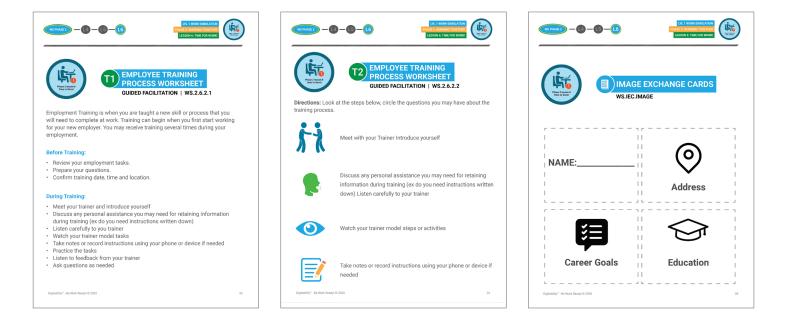
Throughout the working process, Standups should be conducted every day. You can do a standup for the entire school day or at the beginning of your Digitability facilitation.

WS PHASE 2	-(L4)-	(L5)	-(16)



GUIDED FACILITATION

Distribute the **Employee Training Process Worksheet WS.2.6.2** and **Image Exchange Cards WS.IEC.IMAGE** to students. See **CONTINUES OF SectION** below to identify supplements needed for your students.







Student completes Employee Training Process Worksheet [WS.2.6.2.1].



Student completes Employee Training Process Worksheet [WS.2.6.2.2].



Student uses Image Exchange Cards [WS.IEC.IMAGE] to answer questions.





PHOTO OPP

Capture images of your students working on this activity. Be sure to add a description of the image when you submit it to your Milestone form. These images/videos/descriptions will be used to help create Student Work-Ready, Digital Portfolios.

4. Tell students: "Today, you will begin your employment training."



5. Ask, "For a participation dollar, who can tell me what 'training' means?"

Possible Answers: learning, practice, school



6. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].



7. Ask, "Let's review what you can expect during your employee training process. For a participation dollar, who can tell Step #1 of the training process?"

Possible Answers: review your employment tasks



8. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].



9. Ask, "For a contribution dollar, can you think of any questions you want to ask about Step #1?"



10. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].

Repeat and review each step with students answering any questions. Students can write their answers down in preparation for meeting with their trainer or circle their questions using the differentiated supplement.



"Nice job participating and earning a dollar, Marcus. Who else would like to share for a participation dollar?"

Award at least four participation dollars.



"Nice job participating and earning a dollar, Marcus. Who else would like to share for a participation dollar?"

Award at least four participation dollars.



"Nice job contributing and earning a dollar, Marcus. Who else would like to share for a contribution dollar?"

Award at least four participation dollars.

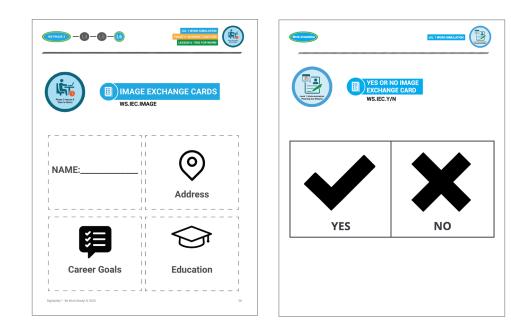




INFORMAL ASSESSMENT



Distribute the Image Exchange Cards WS.IEC.IMAGE and Yes/No Image Exchange Cards WS.IEC.Y/N to students. See DIFFERENTIATION below to identify supplements needed for your students.





DIFFERENTIATION



Student shares an on-topic verbal response.



Student writes response down in notebook or points to Yes/No using **Yes/No Image Exchange Cards** for rephrased question(s) [WS.IEC.Y/N].



Student uses **Image Exchange Cards** [WS.IEC.IMAGE] or points to Yes/No using **Yes/No Image Exchange Cards** for rephrased question(s) [WS.IEC.Y/N].





PHOTO OPP

Capture images of your students working on this activity. Be sure to add a description of the image when you submit it to your Milestone form. These images/videos/descriptions will be used to help create Student Work-Ready, Digital Portfolios.



13. Ask, "For a participation dollar, who can tell me what 'training' means?"

Possible Answers: when you are taught a new skill or process, training can begin when you first start working, you may receive training several times during your employment



14. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].



15. Ask, "For a participation dollar, who can name one step in the training process?"

Possible Answers: review your employment tasks, prepare your questions, confirm training date, time and location



16. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker. [WS.Phase2.DollarTracker]

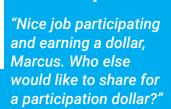


17. Ask, "For a sharing dollar, who will tell me one of their questions for their trainer?"

Possible Answers: what are the tasks I need to complete, who am I working with



18. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].



Award at least four participation dollars.



"Nice job participating and earning a dollar, Marcus. Who else would like to share for a participation dollar?"

Award at least four participation dollars.



"Nice job sharing and earning a dollar, Marcus. Who else would like to share for a sharing dollar?"

Award at least four participation dollars.





GUIDED ACTIVITY



Distribute **Employee Work Orders WS.2.6.4** to students. See **CONTINUATION** below to identify supplements needed for your students.

Name:					
Date:					
The project mana	ager will help CEO ove	rsee the production of	all website assets.		
/isit each team r Manager. Take n	nember or group of te otes on what each stu	am members who are dent is doingusing this	working together with the form.	Project	
The Project Mana	ager ensures that the	project is completed by	y the company deadline a	nd that all	
NAME	WHAT ARE THEY DOING?	DID THEY HAVE A	DID THEY SOLVE THE PROBLEM?		
Review each employees daily tasks and deadlines.		- HODE MI		LINNED	
Check in with employees to see if they are running					
late or experiencing problems.					
Ask the Executive Team is any deadlines or work					
		1			

	RDER: COPY WR	ITER GUIDE	D ACTIVITY WS.	2.6.5
Name:				
Date:		_		
DIRECTIONS	NOTES	PROBLEMS	ITEM COMPLETED	
Do you have an Copy Writer Assistant helping rou?	If yes, complete the next two rows. If no, skip to #1.			LANNED
iho is the Copy Writer ssistant?				
low did the Copy Writer ssistant help you?				
. Review your work order form.			YES or NO	
t. What will you write about?			YES or NO	

GUIDED A	CTIVITY WS.2.6.	MANAGER		
Name:				
Date:				
DIRECTIONS	NOTES	PROBLEMS	ITEM COMPLETED	DOLLARS
Do you have an Assistant Multi Media Manager helping you?	If yes, complete the next two rows. If no, skip to #1.			
Who is the Assistant Multi Media Manager ?				
How did the Assistant Multi Media Manager help you?				
1. Review your work order form.			YES or NO	
2. Review the list of photos/videos			YES or NO	
3. Perform an image search to find photos from the list			YES or NO	







Student completes Employee Work Orders [WS.2.6.4].



Student completes Employee Work Orders [WS.2.6.4].





PHOTO OPP

Capture images of your students working on this activity. Be sure to add a description of the image when you submit it to your Milestone form. These images/videos/descriptions will be used to help create Student Work-Ready, Digital Portfolios.

19. Tell students, "Each of you has been hired for a specific job. Review your new responsibilities. If there is a step that is not clear or that you think you will need help with, check the box and write a checkmark on the steps that are clear that you don't have questions about."

20. "For a sharing dollar, someone tell me one of the tasks on their Work Order."

Possible Answers: How will I schedule meetings? Do I have an assistant? Where do I search images?

21. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].

22. Ask, "Do you have guestions about this step? Do you think you will

need help learning this step?"

If a student answers "No," ask them if there are any steps that they do have questions about. You can use probing questions to assess their level of understanding.

If the student answers "Yes," tell them to put a checkmark next to that step and move on to Step #23 below.

23. Ask, "For a sharing dollar, can you tell us what guestion you have about this step?"

Possible Answers: I'm not sure what to put here



24. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker]. "Nice job sharing and earning a dollar, Marcus. Who else would like to share for a sharing dollar?"

Award at least four participation dollars.



"Nice job sharing and earning a dollar. Marcus. Who else would like to share for a sharing dollar?"

Award at least four participation dollars.





25. Ask, "For a participation dollar, write your questions in the 'Notes' section of your Work Order form."

+\$

26. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].



27. Ask, "For a participation dollar, what will you do if you do not understand one of your employment tasks?"

Possible Answers: ask an executive, look at your work order form



28. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].

29. Say, "I will set a timer for _____ minutes. Review the rest of your Work Order form and check any steps that you will need help with."



30. Use Positive Narration and call out those students who are ontask or following directions, i.e. *"I see [Student] following directions and on-task. Good job reviewing your Work Order form and earning a following directions dollar."* +S

"Nice job participating and earning a dollar, Marcus. Who else would like to earn a participation dollar?"

Award at least four participation dollars.



"Nice job participating and earning a dollar, Marcus. Who else would like to share for a participation dollar?"

Award at least four participation dollars.





EXIT TICKET (PART 1): REVIEW DAILY WORK ORDER REFLECTION FORM

Distribute the **Work Order Reflection & Performance Review WS.2.6.5** to students. See **Control** DIFFERENTIATION below to identify supplements needed for your students.

Jeadline	Task Description:	
Steps Taken to Com	plete Task	
	7	
<u>.</u>		
	10.	
	1112.	
Issues/Problems Yo	ou Met When Accomplishing Your Task	



DIFFERENTIATION



Student completes Work Order Reflection & Performance Review [WS.2.6.5.1].



Student completes Work Order Reflection & Performance Review [WS.2.6.5.2].



Student completes Work Order Reflection & Performance Review [WS.2.6.5.3].





PHOTO OPP

Capture images of your students working on this activity. Be sure to add a description of the image when you submit it to your Milestone form. These images/videos/descriptions will be used to help create Student Work-Ready, Digital Portfolios.

2	31. Ask, "For a participation dollar, what is the name of this form?"	
	Possible Answers: Work Order Reflection & Performance Review	"Nice job participating and earning a dollar, Marcus. Who else
+\$	32. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].	would like to earn a participation dollar?"
?	33. Say, "For a participation dollar, tell me what you think the purpose of this form is in the workplace."	Award at least four participation dollars.
	Possible Answers: to understand what to do, to review our work	+\$
+ S	34. Give Immediate Feedback and record workplace behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].	"Nice job participating and earning a dollar, Marcus. Who else would like to share for a participation dollar?"
Ċ	35. Ask, ""For a participation dollar, when do you think you should complete this form?"	Award at least four participation dollars.
	Possible Answers: at the end of the session, when im done	+S
+\$	36. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].	"Nice job participating and earning a dollar, Marcus, Who else
	**You can prompt students with additional questions: "Every day? Every week?"	would like to share for a participation dollar?"
	37. Say, "At the end of each work session, you will complete a Work Order Reflection Form. This will help you understand what you need to report to your team and to your employers during the Wrap Up Meeting at the end of your work session."	Award at least four participation dollars.

WS PHASE 2	-(L4)-	(L5)	—(L6)



EXIT TICKET (PART 2): WRAP UP MEETING



Distribute Wrap Up Meeting Sentence Starters WS.2.6.6, Image Exchange Cards WS.IMAGE.IEC and Yes/No Image Exchange Cards WS.IEC.Y/N to students. See DIFFERENTIATION for this activity to identify supplements needed for your students.

WRAP UP MEETING SENTENCE STARTERS WS.2.6.4	WS.IEC.IMAGE	YES OR NO IMAGE EXCHANGE CARD WS.IEC.Y/N
Today I:		
I worked with:	NAME:	
To solve these problems, first I:	Career Goals Education	YES NO
Digitality". Be Work Reedy © 2028 29	L J L	





Student shares an on-topic verbal response.



Student completes **Wrap Up Meeting Sentence Starters** [WS.2.6.6] to give feedback about other students' summaries.



Teacher distributes **Image Exchange Cards** [WS.IMAGE.IEC] and **Yes/No Image Exchange Card** [WS.IEC.Y/N] for rephrased question(s).





PHOTO OPP

Capture images of your students working on this activity. Be sure to add a description of the image when you submit it to your Milestone form. These images/videos/descriptions will be used to help create Student Work-Ready, Digital Portfolios.



38. Say, "For a following directions dollar, let's get into our Standup Circle."



Use Positive Narration to call out students who are following directions, i.e. *"I see [Student] getting up and walking to our Standup Circle. Good job earning a following directions dollar."*



39. Ask, "For a participation dollar, who can tell me what a Stand Up meeting is?"

Possible Answers: a Standup is a meeting where you stand up and answer three questions



40. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].



41. Ask, "For a participation dollar, who can tell me when we have Standup?"

Possible Answers: at the beginning of our work session, at the beginning of the day, morning, etc.



42. Give Immediate Feedback and record Workplace Behavior earnings on the Dollar Earnings Tracker [WS.Phase2.DollarTracker].

43. Say, "A Wrap Up meeting is very similar to Standup, but this meeting happens at the end of the work session (or end of the day)."

44. Say, "We are going to begin the training process and then you will all begin working. At the end of the day/session, we will meet here to complete our Wrap Up." +S "Nice job participating

and earning a dollar, Marcus. Who else would like to share for a participation dollar?"

Award at least four participation dollars.



"Nice job participating and earning a dollar, Marcus. Who else would like to share for a participation dollar?"

Award at least four participation dollars.



45. "We will now begin our training process. Each of our company's executives will announce who they will be working with and what time you will begin your training."

Students complete their work products. Lesson plan 6 gets moved to Project Manager Process & Executive Training space. Good job earning a following directions dollar."



LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK!



NEXT STEPS

46. Read off **Dollar Earnings Tracker** and announce how many dollars each student earned or spent (and the behaviors) during the lesson.

47. Students will fill in their dollar earnings from the lesson using their **My Level 1 Work Simulation Earnings**. Have students staple this sheet into their notebooks so that they can use it for the entire unit.

48. Review any bills that are due and their amounts.

49. Please submit your narrative and photos/videos online using the Milestone form found at digitability.com/milestone6. Contact your Implementation Coach if you need help or have a question.







50. CEO will ensure Executive Team members have completed all tasks based on **Executive Team Building Descriptions (WS.1.1.F)** and/or **Executive Team Building sign up (WS.1.2.F)**.





Executive Guide To Training and Employment

In this lesson, you are rolling out the training and employment process for this project. This is where students will work both independently and as a team to complete the project chosen.

Use this guide to manage your employees each day.

Phase 2







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DURING EMPLOYEE TRAINING

- 1. Introduce yourself: Give your name, title and your role in the company. Explain how you support and supervise their work.
- 2. Ask if each employee has any specific needs or requests that will help make their training successful. This is a good time to make students aware of specific accommodations that they may need for future work experience.
- 3. Check in with your employee and ask questions to assess comprehension.
- 4. Model steps with detail, explaining what you're doing and why you are doing it.
- 5. Model or describe potential barriers they may experience and work through a problem-solving process so that, if the student experiences this barrier, they can recall a potential solution.
- 6. Be sure that your employee is taking notes. If they are recording the training, they should still take notes or otherwise actively participate in the process.
- 7. Ask the employee to execute the task that you have modeled. Do this throughout the process to give them hands-on experience with the task. This will also allow you to address any mistakes or gaps in comprehension.
- 8. Provide feedback to the employee after they model the steps. Be sure to use the Sandwich Approach (see Sandwich Approach Supplement in this Executive Guide).
- 9. Ask the employee to repeat the feedback they received from you.
- 10. Ask a probing question regarding the feedback to assess their comprehension.
- 11. Ask the employee if they have any other questions.

Provide Students Feedback with The Sandwich Approach

Receiving, processing, and acting upon conclusions drawn from feedback is a critical, 21st century skill that students must master. One method of safely delivering critical feedback to students is to utilize the Sandwich Approach. The Sandwich Approach is a communication method that aims to wrap a piece of critical feedback within a positive observation and a motivating statement.



Positive

What did you love about their presentation? Is there a skill they have been working on that you could celebrate?



Critique

What could have been better? What questions do you have about their presentation or topic?



Motivation to Grow Positively frame action items and next steps. Then, wrap it up with a compliment!

Example:

[student finishes presenting their Exit Ticket]

"Julian, I thought you did a great job presenting because of how clearly and slowly you spoke so that we could hear your details." (**Positive**)

I do have a question though: "insert question and have student answer." (Question)

"I see, ok. And the last thing I wanted to say is that I know how hard you have been working to speak more clearly when you are nervous, and I think you are going to continue improving, so keep up the great effort!." (Motivation to Grow)





DAILY EMPLOYMENT ROUTINES

Conduct Standup Meetings at the beginning of your work sessions.



The Project Manager and Executive Team should supervise and manage employees throughout the day, checking progress or helping resolve barriers experienced. ** If you have a student hired as the Project Manager, decide how often throughout the daily work session you will check in with them.



At the end of the work session, be sure that all students have requested their Daily Work Order Reflection form from the Project Manager. The Project Manager is expected to complete a form, as well. This can also be completed in a notebook or by using Digitability's Google Template Gallery for the Google Sheets version of the Daily Work Order Reflection Form.

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After employees complete their Daily Work Order Reflection form, they will attend the Daily Wrap Up meeting. Employees can bring their Daily Work Order Reflection form to help guide their Wrap Up speaking points.



Once Wrap Up is complete, the Project Manager will collect all Daily Work Order Reflection forms and score them. Once the forms are scored, they will be delivered to the Executive Team member responsible for reviewing employee performance. The money will then be tracked in the student account to be issued during payday.





Copique Name	-	Garrings

**The scores from the Daily Work Order Reflection form can be tracked in the Executive Team Performance & Compensation Trackers (included in this guide). This can also be completed in a teacher notebook, spreadsheet or by using Digitability's Google Template Gallery resource named Executive Team Performance & Compensation Tracker).



Remind students that their compensation is based on their performance and the dates which paychecks are issued.



**Let students know that they can work with the CFO if they need financial planning assistance in order to pay virtual bills and purchase desired rewards.



EXECUTIVE TEAM PERFORMANCE & COMPENSATION TRACKER

Employee Name	Date	Earnings



Supplemental Materials

Phase 2







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LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK!



STANDUP GUIDE



A **Standup** is a meeting style used in the software/tech community. Usually no more than 15 minutes, each individual in the group participates in Stand Up by sharing three pieces of information:

- 1. What he/she did the day/session before.
- 2. What he/she intends to accomplish today.
- 3. What obstacles exist to accomplishing the day's tasks

Every student should participate in the Stand Up meeting. See **DIFFERENTIATION** for this activity to identify supplements needed for your students.

Refer to **Lesson 2: Stand Up Meetings** if you need more information about running a Stand Up meeting.



PHOTO OPP GUIDE

Directions: Use this form to brainstorm your Milestone submission. You can submit your Milestone assets using your **Teacher Resources Portal** at digitability.com/teacherresources. We included some suggestions, but feel free to submit what you think is most important to capture your implementation!

Suggested Capture:

Videos/photos of students presenting the planning session summary

Videos/photos of differentiation for students with expressive/receptive language needs

Videos/photos of students completing supplements and those completed supplements

Narrative:

Describe what is happening in your photos/videos (at least five sentences)

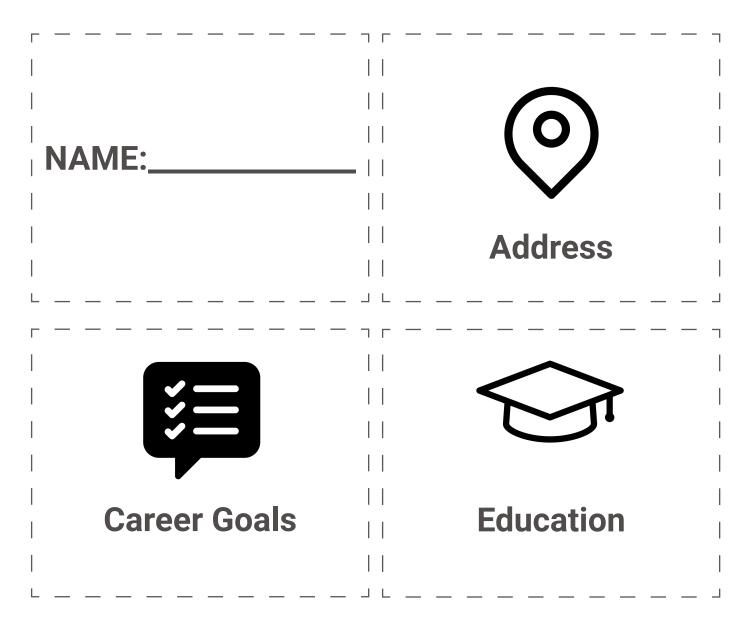
Describe the cognitive or behavioral impact on the classroom as a whole and/or on a specific student (what are the needs being addressed for him/her?)

Tell us what you or your students like about this part of the Work Simulation.

*Refer to the Taking "Good" Photo resource in warm up supplements.



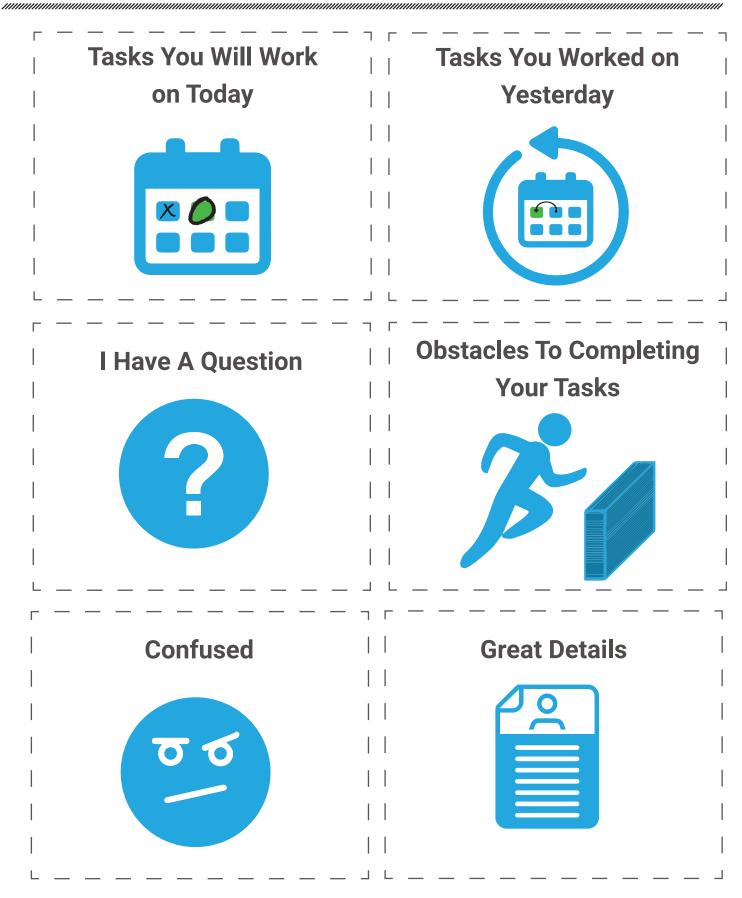




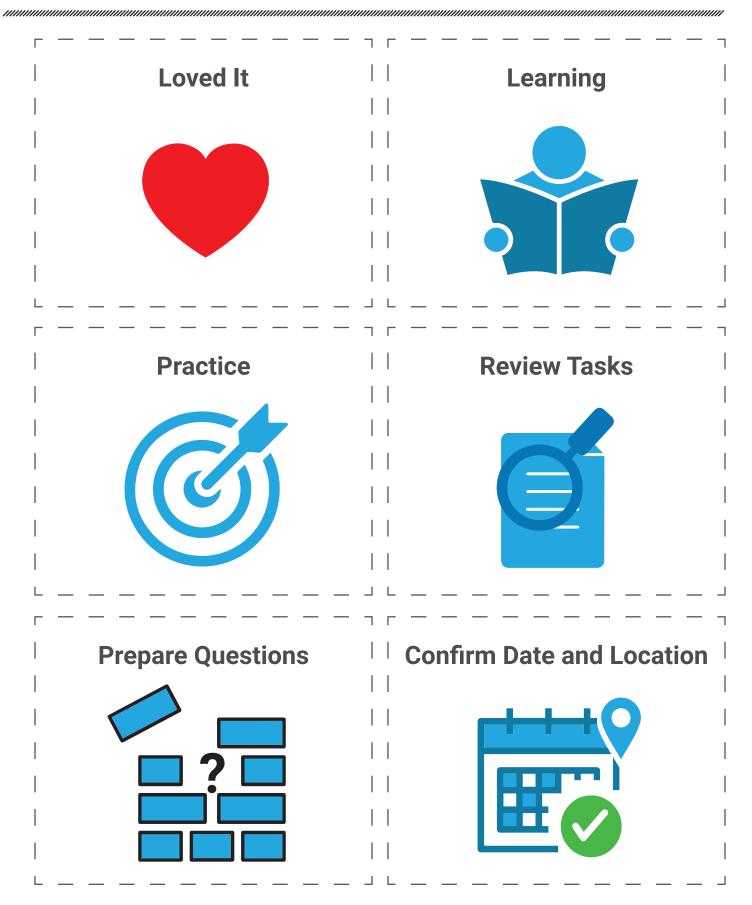


LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK!









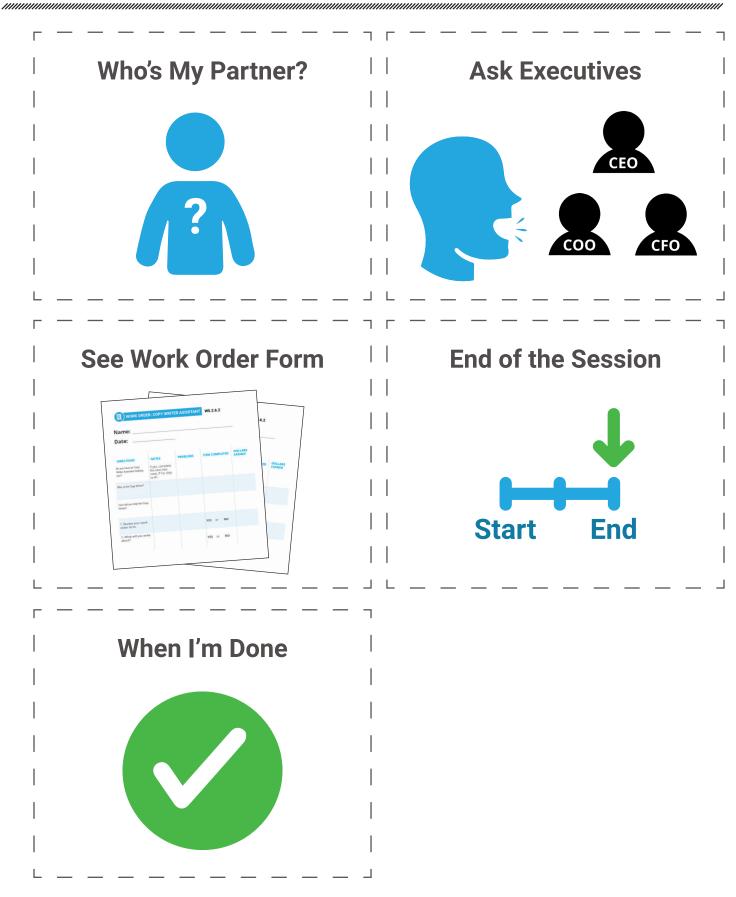
LVL 1 WORK SIMULATION

LESSON 6: TIME FOR WORK!



LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK!











Employment Training is when you are taught a new skill or process that you will need to complete at work. Training can begin when you first start working for your new employer. You may receive training several times during your employment.

Before Training:

- · Review your employment tasks
- Prepare your questions
- Confirm training date, time and location

During Training:

- Meet your trainer and introduce yourself
- Discuss any personal assistance you may need for retaining information during training (ex: Do you need instructions written down?)
- · Listen carefully to your trainer
- Watch your trainer model the tasks for you
- Take notes and/or record instructions using your phone/device (if needed)
- Practice the tasks your trainer models
- Listen to feedback from your trainer
- Ask questions (as needed)



After Training:

After you complete your work each day, you will complete a Work Order Reflection form and submit it to your Project Manager. This reflection will be scored, and you will receive your compensation based on your productivity.

- · Request a Work Order Reflection form from your Project Manager
- Complete the Work Order Reflection form
- Use your reflection during your Wrap Up meeting. Your Wrap Up meeting will be held at the end of the work session
- Submit Work Order Reflection form to your Project Manager

Draft Questions You Might Have About This Process:



Directions: Look at the steps below and circle the questions you have about the training process.



Meet with your trainer to introduce yourself.



Discuss any personal assistance you may need for retaining information during training (ex: Do you need instructions written down?). Listen carefully to your trainer.



Watch your trainer model steps or activities.



Take notes or record instructions using your phone/device (if needed).









How long will training last?



Do I need to bring anything to training?



Will I train in a group?



Can I record the training (video, photos, audio)?

Draw your own question in the box below.





WORK ORDER: WEB EDITOR GUIDED ACTIVITY | WS.2.6.5

Name:

Date:

The Project Manager will help the CEO oversee the production of all website assets.

Visit each team member or group of team members who are working together with the Project Manager. Take notes on what each student is doing using this form.

The Project Manager ensures that the project is completed by the company deadline and that all work products have been delivered as requested.

NAME Review each employee's daily tasks and deadlines.	WHAT ARE THEY DOING?	DID THEY HAVE A PROBLEM?	DID THEY SOLVE THE PROBLEM?	DOLLARS EARNED
Check in with employees to see if they are running late or experiencing any problems.				
Ask the Executive Team if any deadlines or work product requests have been changed or updated				



LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK!



NAME	WHAT ARE THEY DOING?	DID THEY HAVE A PROBLEM?	DID THEY SOLVE THE PROBLEM?	DOLLARS EARNED





WORK ORDER: COPY WRITER

GUIDED ACTIVITY | WS.2.6.5

Name:

Date:

DIRECTIONS Do you have an Copy Writer Assistant helping you?	NOTES If yes, complete the next two rows. If no, skip	PROBLEMS	ITEM COMPLETED	DOLLARS EARNED
	to #1.			
Who is the Copy Writer Assistant?				
How did the Copy Writer Assistant help you?				
1. Review your work order form.			YES or NO	
2. What will you write about?			YES or NO	





DIRECTIONS	NOTES	PROBLEMS	ITEN CON	И ИРLET	ED	DOLLARS EARNED
3. What keywords will you search?			YES	or	NO	
Using a search engine, type in the keywords you listed to begin researching.			YES	or	NO	
Cite your sources and summarize	Website #1 Name: URL:	Summarize what you learned from this website (do not copy):	YES	or	NO	
	Website #2 Name: URL:	Summarize what you learned from this website (do not copy):	YES	or	NO	
	Website #3 Name: URL:	Summarize what you learned from this website (do not copy):	YES	or	NO	





DIRECTIONS	NOTES	PROBLEMS	ITEN CON	/I APLET	ED	DOLLARS EARNED
4. Schedule a meeting with Photo/video Content Manager.			YES	or	NO	
5. Review photos download or printed.			YES	or	NO	
6. Will any of these photos support the content that you have written? If yes, list each photo by describing the content of the image			YES	or	NO	
7. If no, how will you help the photo manager find the right photos?						





WORK ORDER: COPY WRITER ASSISTANT

GUIDED ACTIVITY | WS.2.6.5

Name:

Date:

DIRECTIONS	NOTES	PROBLEMS	ITEM COMPLETED	DOLLARS EARNED
Do you have an Copy Writer Assistant helping you?	If yes, complete the next two rows. If no, skip to #1.			
Who is the Copy Writer?				
How did you help the Copy Writer?				
1. Review your work order form.			YES or NO	
2. What will you write about?			YES or NO	





DIRECTIONS	NOTES	PROBLEMS	ITEN CON	Л ЛРLET	ED	DOLLARS EARNED
3. What keywords will you search?			YES	or	NO	
Using a search engine, type in the keywords you listed to begin researching.			YES	or	NO	
Cite your sources and summarize	Website #1 Name: URL:	Summarize what you learned from this website (do not copy):	YES	or	NO	
	Website #2 Name: URL:	Summarize what you learned from this website (do not copy):	YES	or	NO	
	Website #3 Name: URL:	Summarize what you learned from this website (do not copy):	YES	or	NO	





DIRECTIONS	NOTES	PROBLEMS	ITEN CON	/ /PLET	ED	DOLLARS EARNED
4. Schedule a meeting with Photo/video Content Manager.			YES	or	NO	
5. Review photos download or printed.			YES	or	NO	
6. Will any of these photos support the content that you have written? If yes, list each photo by describing the content of the image			YES	or	NO	
7. If no, how will you help the photo manager find the right photos?						





WORK ORDER: MULTIMEDIA MANAGER

GUIDED ACTIVITY | WS.2.6.5

Name:

Date:

DIRECTIONS Do you have an Assistant Multi Media Manager helping you?	NOTES If yes, complete the next two rows. If no, skip to #1.	PROBLEMS	ITEN CON	1 1PLET	ED	DOLLARS EARNED
Who is the Assistant Multi Media Manager ?						
How did the Assistant Multi Media Manager help you?						
1. Review your work order form.			YES	or	NO	
2. Review the list of photos/videos			YES	or	NO	
3. Perform an image search to find photos from the list			YES	or	NO	





DIRECTIONS	NOTES	PROBLEMS	ITEM COMPLETED			DOLLARS EARNED
4. Print or download the photos that you think are the best for the website.			YES	or	NO	
5. Schedule a meeting with the content writer.			YES	or	NO	
6. Review the Content Writer's research. What did he write about?			YES	or	NO	
7. Do you have photos printed or download that will support the content that he has written? If yes, list each photo by describing the content of the image.			YES	or	NO	
8. If no, how will you find the right photos for the content and the website?			YES	or	NO	





WORK ORDER: ASSISTANT MULTI MEDIA MANAGER

GUIDED ACTIVITY | WS.2.6.5

Name:

Date:

DIRECTIONS Do you have an Assistant Multi Media Manager helping you?	NOTES If yes, complete the next two rows. If no, skip to #1.	PROBLEMS	ITEM COMPLET	ED	DOLLARS EARNED
Who is the Multi Media Manager?					
How did you help the Multi Media Manager?					
1. Review your work order form.			YES or	NO	
2. Review the list of photos/videos			YES or	NO	
3. Perform an image search to find photos from the list			YES or	NO	





DIRECTIONS	NOTES	PROBLEMS	ITEM COMPLETED			DOLLARS EARNED
4. Print or download the photos that you think are the best for the website.			YES	or	NO	
5. Schedule a meeting with the content writer.			YES	or	NO	
6. Review the Content Writer's research. What did he write about?			YES	or	NO	
7. Do you have photos printed or download that will support the content that he has written? If yes, list each photo by describing the content of the image.			YES	or	NO	
8. If no, how will you find the right photos for the content and the website?			YES	or	ΝΟ	





WORK ORDER: WEB UI DESIGNER

GUIDED ACTIVITY | WS.2.6.5

Name:

Date:

DIRECTIONS Do you have a Web UI Design Assistant helping you?	NOTES If yes, complete the next two rows. If no, skip to #1.	PROBLEMS	ITEN CON	/I /IPLET	ED	DOLLARS EARNED
Who is your Web UI Design Assistant?						
How will the Web UI Design Assistant help you?						
1. Review your work order form.			YES	or	NO	
2. Review the list of pages, photos, text and hyperlinks.			YES	or	NO	
3. Schedule a meeting with team members to get their photos, text and hyperlinks.			YES	or	NO	





DIRECTIONS	NOTES	PROBLEMS	ITEM	CON	IPLETED	DOLLARS EARNED
4. Review team member's work. Did they collect the right content?			YES	or	NO	
5. If no, how will you get the correct content?			YES	or	NO	
6. Lay out where all pictures, text and hyperlinks will go.			YES	or	NO	
7. Did you place all of the pictures with the correct content?			YES	or	NO	
8. Have team members review your layout.			YES	or	NO	





WORK ORDER: WEB UI DESIGN ASSISTANT

GUIDED ACTIVITY | WS.2.6.5

Name:

Date:

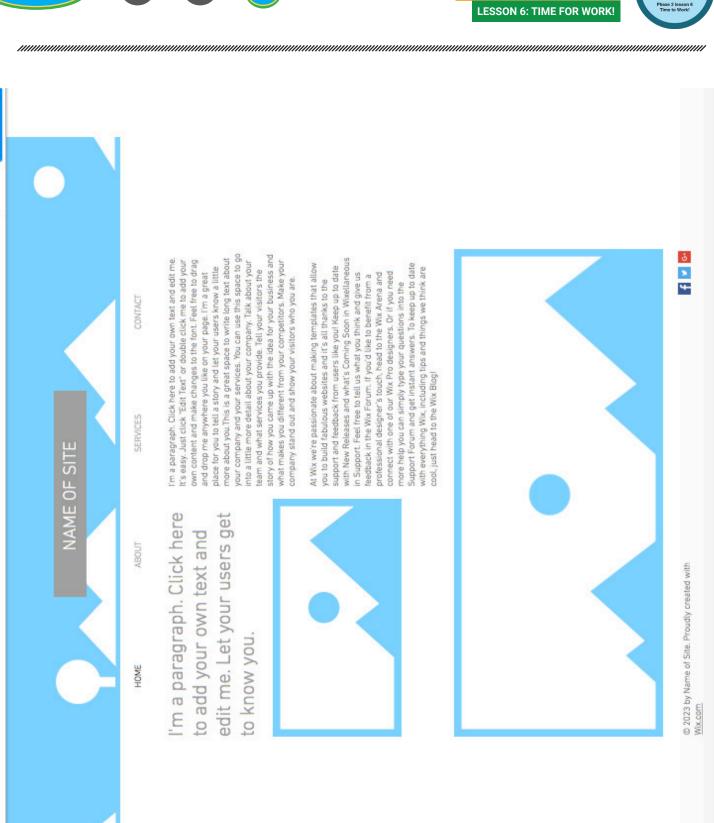
DIRECTIONS	NOTES	PROBLEMS	ITEN CON	/I VPLET	ED	DOLLARS EARNED
Do you have a Web UI Design Assistant helping you?	If yes, complete the next two rows. If no, skip to #1.					
Who is the Web UI Designer?						
How will you help the Web UI Designer?						
1. Review your work order form.			YES	or	NO	
2. Review the list of pages, photos, text and hyperlinks.			YES	or	NO	
3. Schedule a meeting with team members to get their photos, text and hyperlinks.			YES	or	NO	



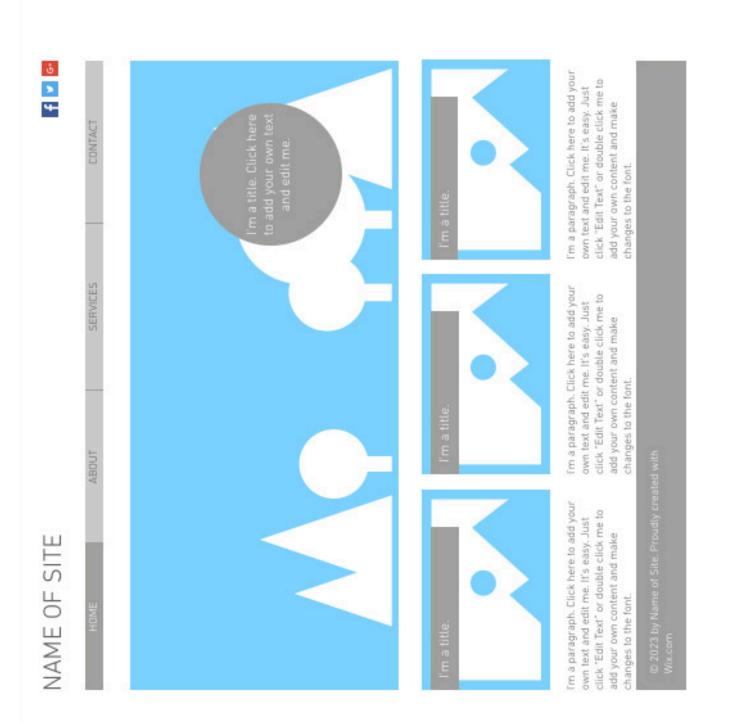


DIRECTIONS	NOTES	PROBLEMS	ITEM	I CON	IPLETED	DOLLARS EARNED
4. Review team member's work. Did they collect the right content?			YES	or	NO	
5. If no, how will you get the correct content?			YES	or	NO	
6. Lay out where all pictures, text and hyperlinks will go.			YES	or	NO	
7. Did you place all of the pictures with the correct content?			YES	or	NO	
8. Have team members review your layout.			YES	or	NO	

WS PHASE 2

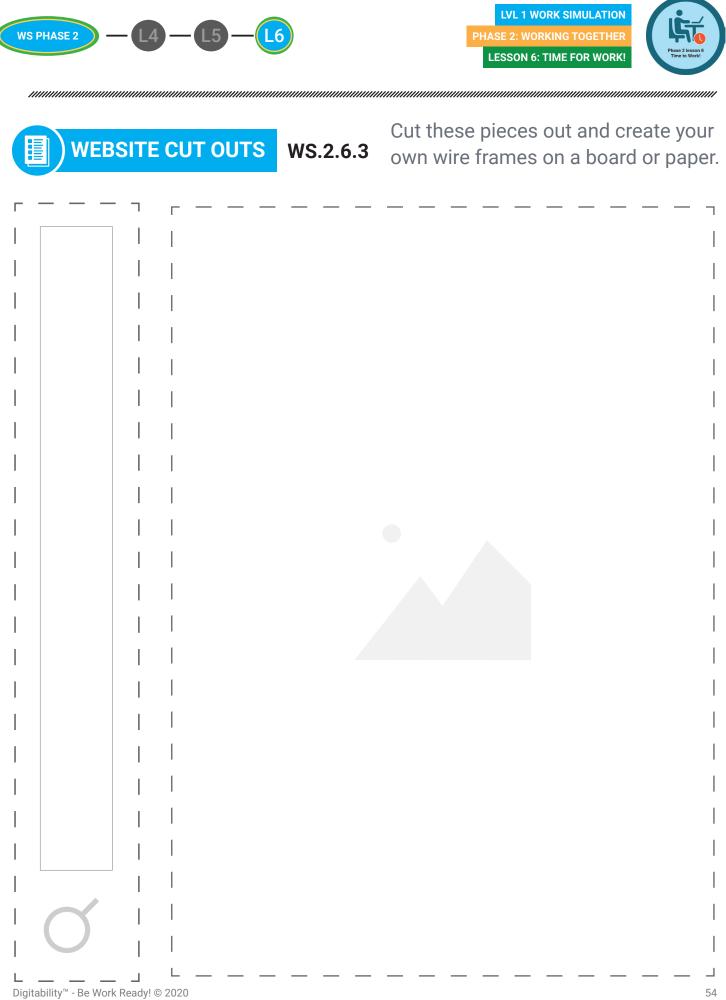


LVL 1 WORK SIMULATION



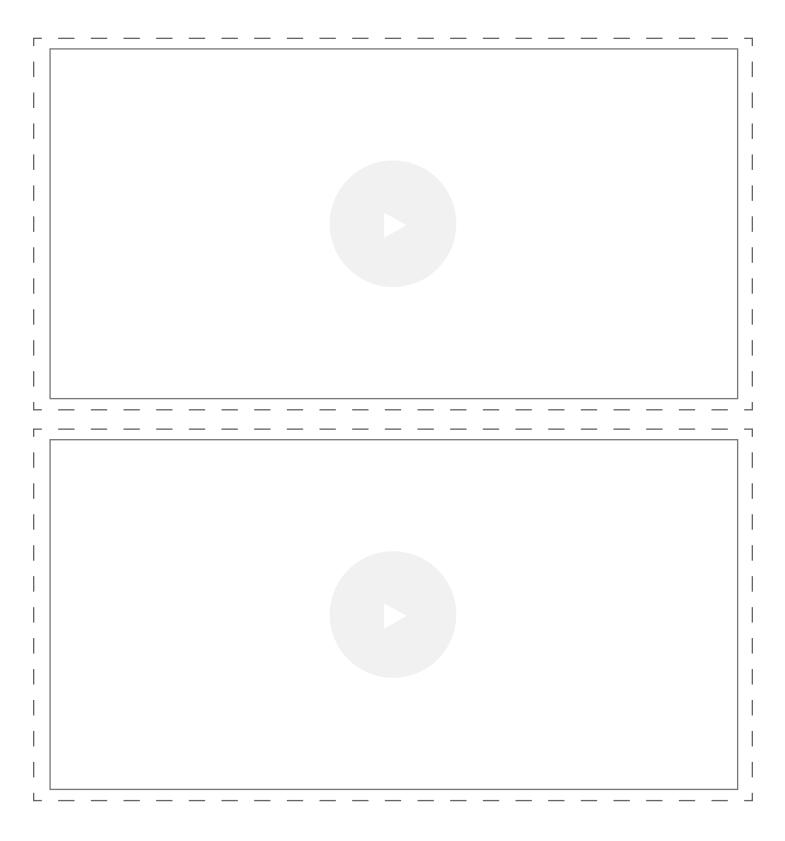












LESSON 6: TIME FOR WORK!



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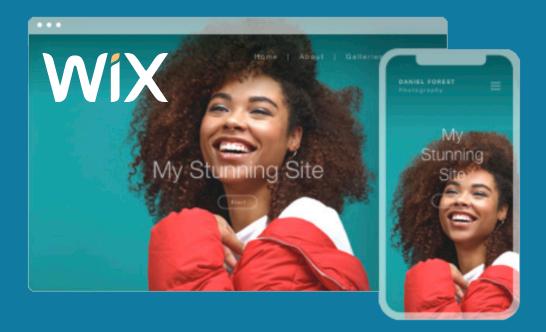
LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK!

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LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK!

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Creating a Wix Website

Throughout Level 1 Internet Navigator, students have been building conceptual knowledge of the internet and showing generalization of these skills through reading, writing and math activities. Now, as a group, students will apply this conceptual understanding of the internet to create a classroom website together on wix.com.

Wix is a free and friendly website building platform that will allow you and your class to embed technology into your daily instruction. Use this lesson plan as a resource and training guide to implement a Wix website into your classroom instruction, using the subject or topic matter of your choice.



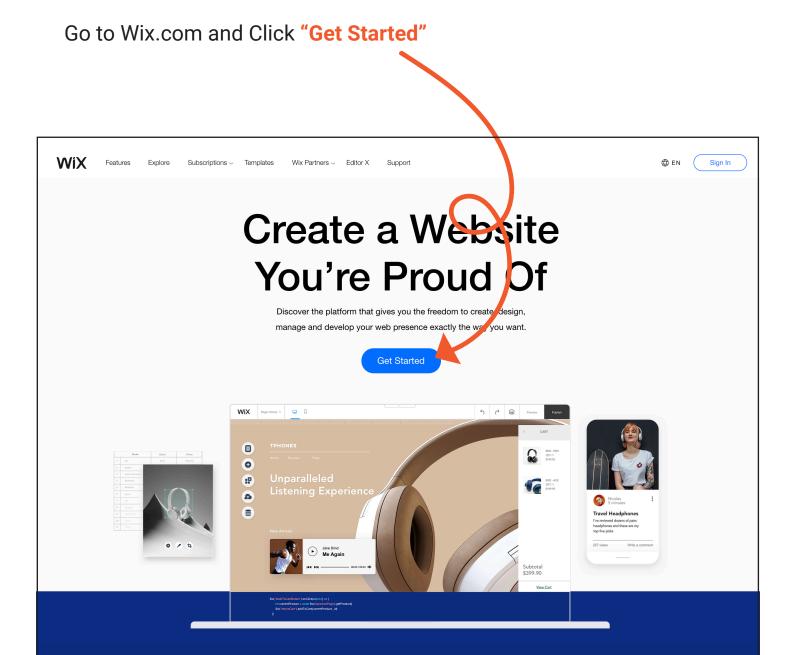






Step 1: Get Started





The Freedom to Create the Websites You Want

Design and build your own high-quality websites. Whether you're promoting your business, showcasing your work, opening your store or starting a blog—you can do it all with the Wix website builder.

Get Started >

Digitability Be Work Ready!

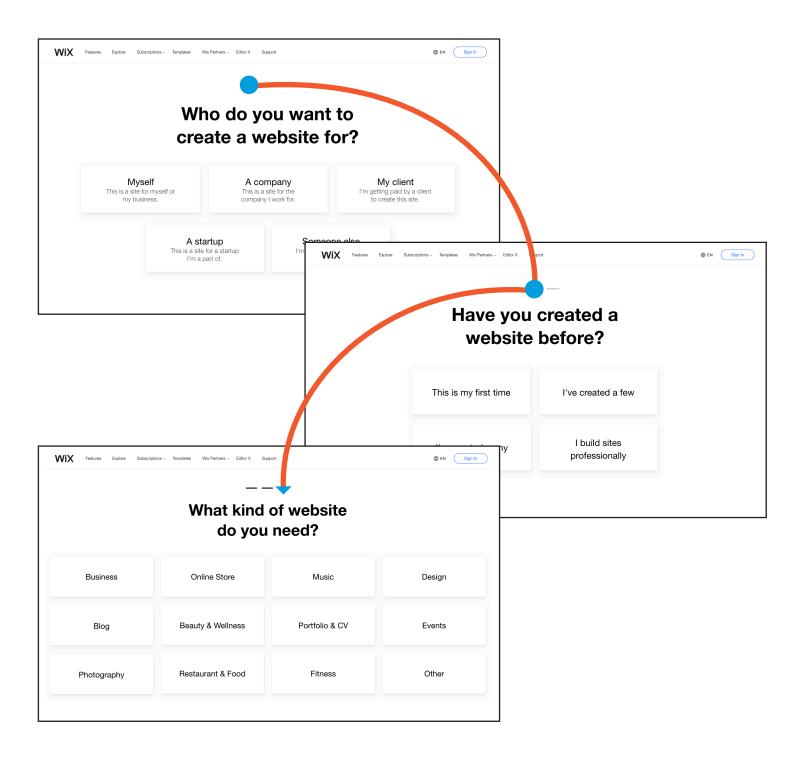
Enter your **email address** and a **password** or sign in with a Google or Facebook social account. Please make sure to create a shared password and not a personal password.

WiX	Features Ex	xplore Subscrip	itions ~ Terr	nplates W	∕ix Partners ∽ Edito	or X Support				⊕ en	Sign In
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*Please note: Editing your site is possible only on one computer at a time. When one person finishes editing your site, he/she should log out. Then, another person can log in to start editing your site on a different computer. Please make sure that two people don't enter your Editor at the same time.

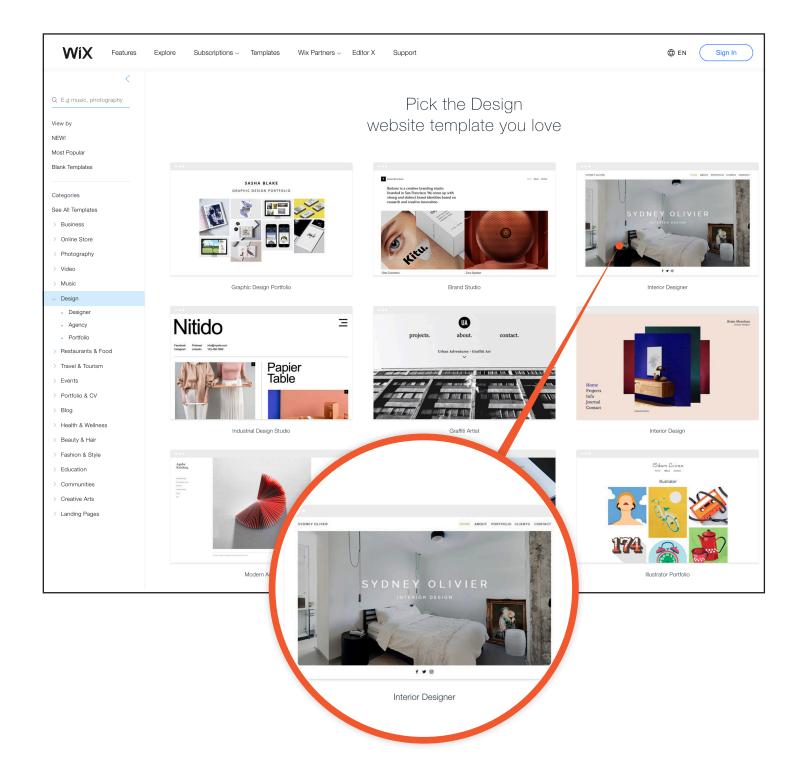


Answer a series of questions to help Wix suggest the most appropriate templates for you. These questions include: **"Who do you want to create a website for? Have you created a website before? What kind of website do you need?"**



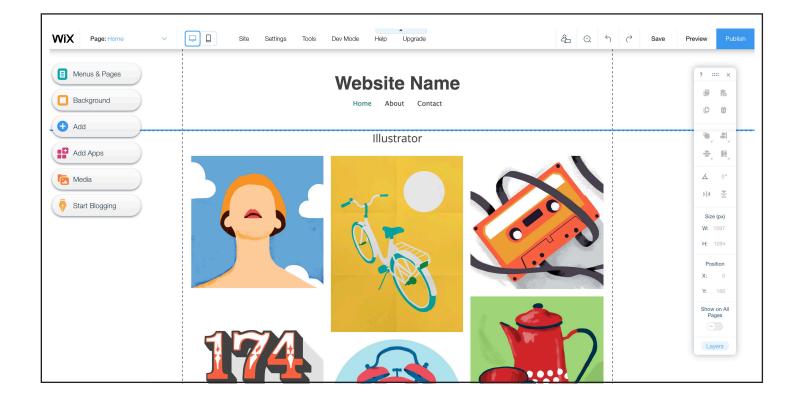
Once you've picked what type of website you want to create, you'll be shown different templates to choose from. You can browse from the popular templates, search for something specific or choose a blank template.

Digitability Be Work Ready!





Update your website name, menu text, and other text elements on the page that aren't specific to your topic.

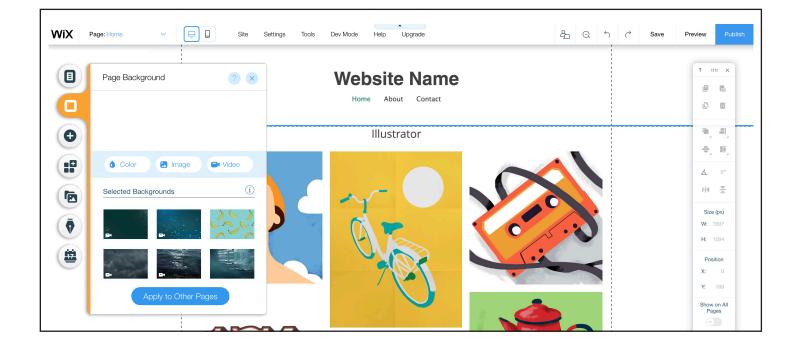


To do this, click on the text that you want to change. Then, you'll see a text editor that lets you type in new text and change the size, font and other elements.

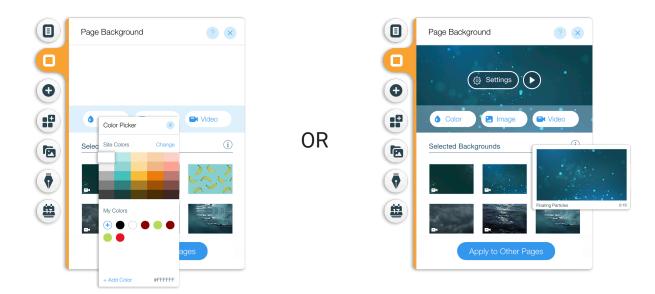




You'll also have the ability to change some of the visual elements of the site. If there are any photos included on the template, you can click on them to change them to a photo that's more specific to your website topic. You also have the ability to change the background of your page.



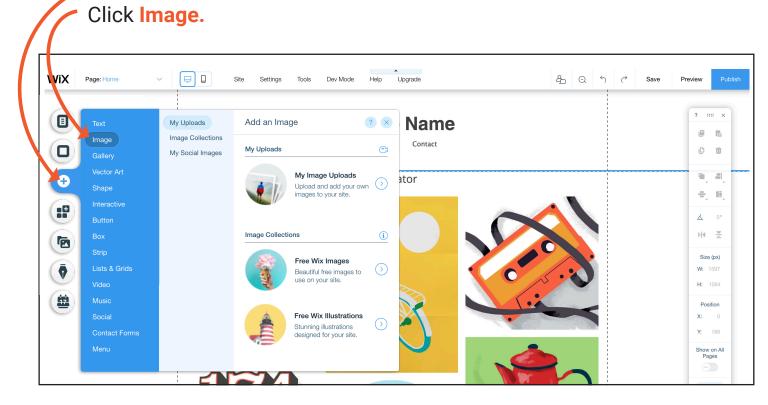
Chose a color to be your website background or choose from the **'Selected Backgrounds'** section.





Add an Image

Click the "+" lcon on the left-hand side of the page.



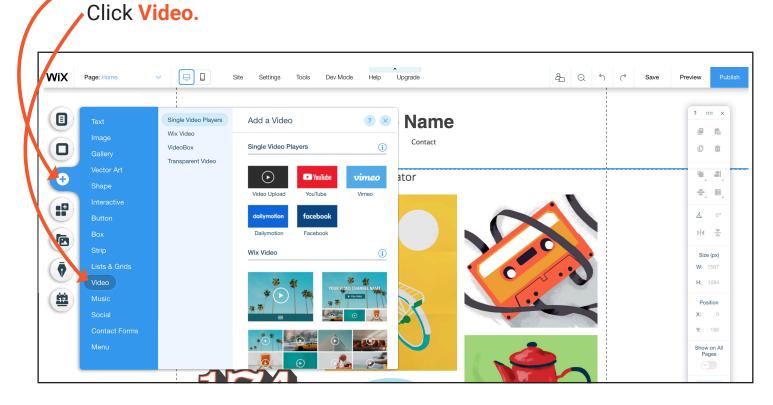
Upload the image of your choice.

Choose Images				? ×
+ Upload Media	Q Search for business, fashion, fitness & more			
Home	Site Files	Ċ.	7	88
MANAGE				
Site Files				
My Boards				
Trash				
EXPLORE Media from Wix Shutterstock Unsplash				
	Start adding your files			
	Drag and drop files or upload from your computer.			
	+ Upload Media			

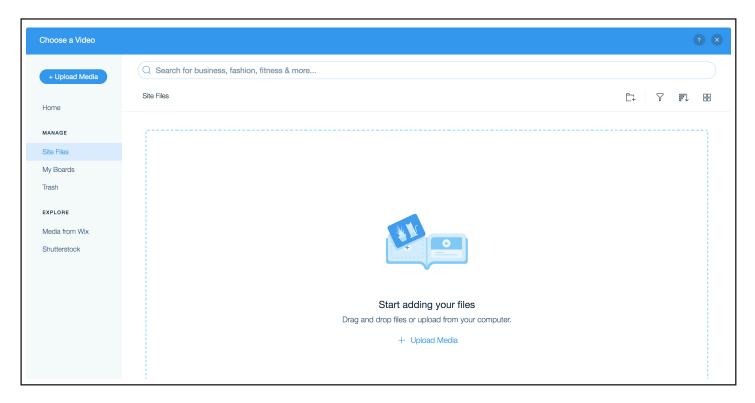


Add a Video

Click the "+" lcon on the left-hand side of the page.



Upload the video of your choice.

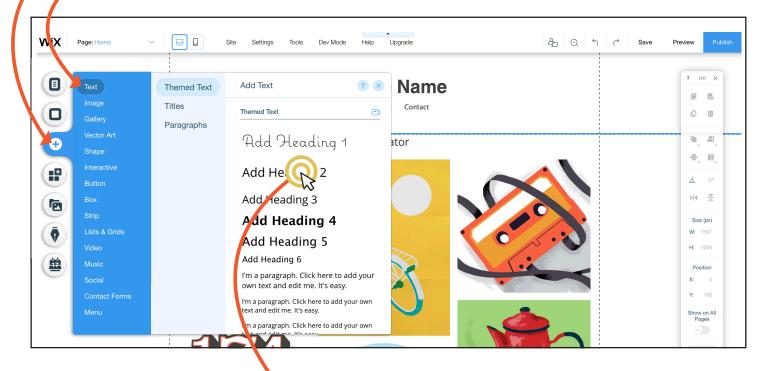




Add Text

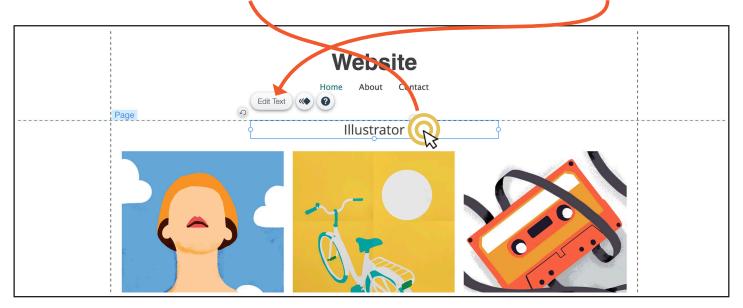
Click the on the "+" lcon on the left-hand side of the page.





Choose the style text you want to have. Then, double click or simply drag and drop it onto your website.

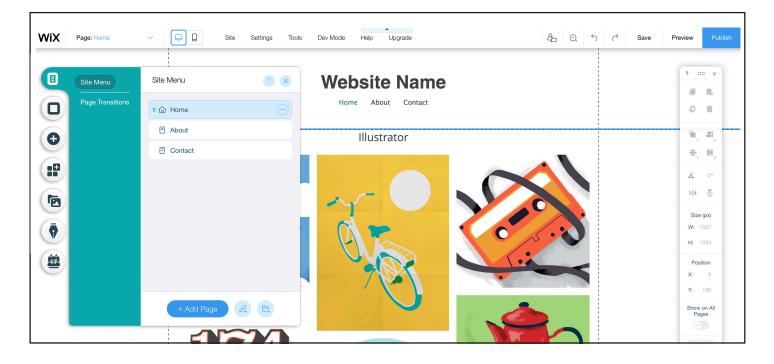
Edit the text by double clicking in the box or by clicking "Edit Text."



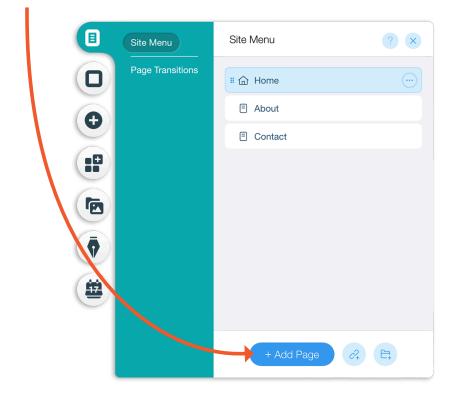


Add a Page

Click on the **"Pages" Icon** in the upper left-hand corner of your home page.

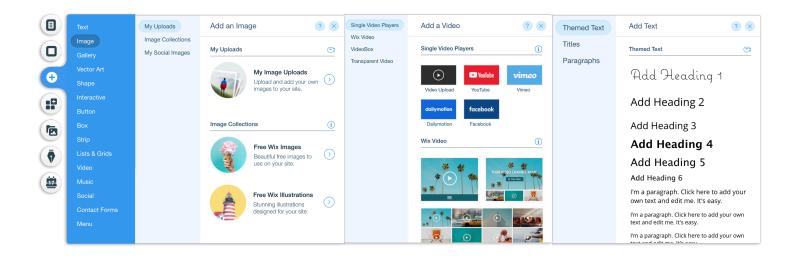


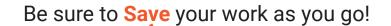
Click + Add Page

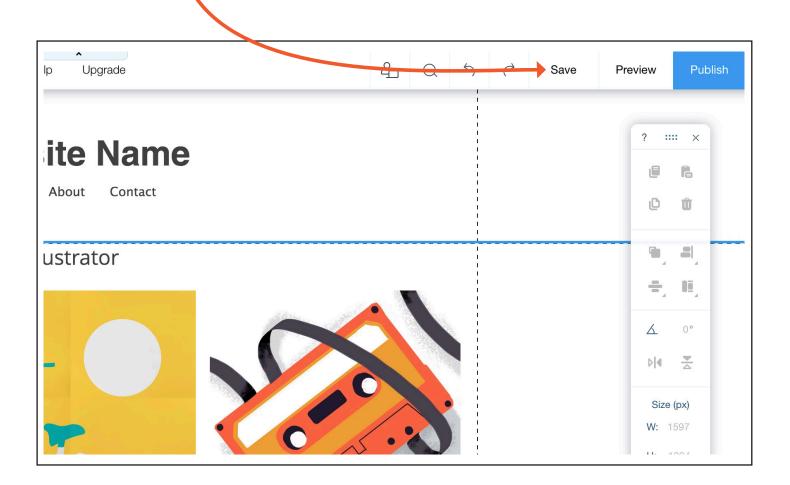




Add the elements you want on that page.



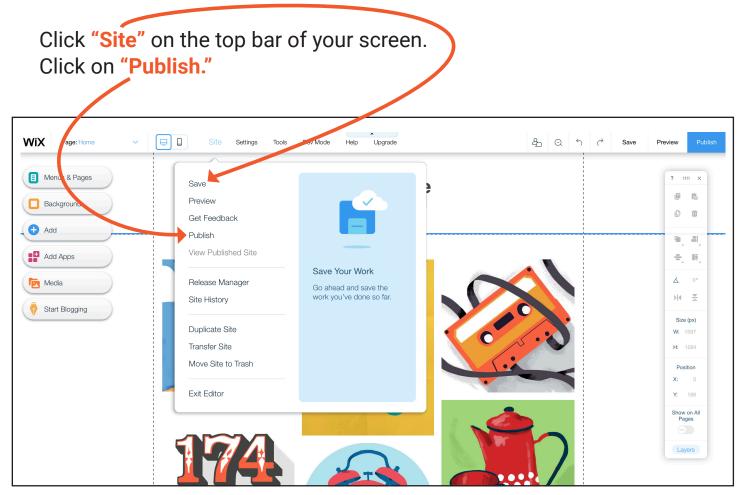






You can choose to publish your site to share with parents and the Digitability team, or you can keep it private and continue to design the website as you move through the Digitability curriculum!

If you choose to publish your site:



If you choose to keep your website private, go to the right-hand corner of your screen and click **Save**.







WORK ORDER REFLECTION & PERFORMANCE REVIEW T1

EXIT TICKET PART 1 | WS.2.5.1

Deadline _____ Task Description: _____

Steps Taken to Complete Task

1	7
2	8
3	9
4	10
5	11
6	12

Issues/Problems You Had When Accomplishing Your Task

SUMMARY: Discuss the overall experience you had completing this task. Summarize the process, any issues and the steps you took to solve them.





This section is for the Project Manager's Review

Did they complete the task by the noted deadline?

4	3	2	1
The task was submitted on time.	The task is less	The task is 1-2	The task is more
	than 24 hours late.	days late.	than 2 days late.

Is the Work Order Completion Form filled out completely?

4	3	2	1
Complete and no errors.	Complete with errors.	One item is missing or is incomplete.	More than one item is missing or is incomplete.

Did they successfully problem solve and/or address any issues they encountered effectively?

4	3	2	1
All issues were noted and address completely. The task was complet- ed successfully.	Issues were noted, but nothing in the form talks about how they solved the problem. The task was complet- ed successfully.	Issues and attempts to solve the problem were noted, but the solutions did not address the problem successfully. Task needs to be redone.	No issues were noted and the task was not complet- ed appropriately. Task needs to be redone.

TOTAL SCORE: _____

Reviewer Signature: _____

_____ Date Reviewed: _____





WORK ORDER REFLECTION & PERFORMANCE REVIEW T2)

EXIT TICKET PART 1 | WS.2.5.2

Deadline _____ Task Description: _____

Steps Taken to Complete Task

1	7
2	8
3	9
4	10
5	11
6	12

Issues/Problems You Met When Accomplishing Your Task

SUMMARY: Discuss the overall experience you had completing this task. Summarize the process, any issues and the steps you took to solve them.





This Section is for the Project Manager's Review

Did they complete the task by the noted deadline?

4	3	2	1
The task was submitted on time.	The task is less	The task is 1-2	The task is more
	than 24 hours late.	days late.	than 2 days late.

Is the Work Order Completion Form filled out completely?

4	3	2	1
Complete and no errors.	Complete with errors.	One item is missing or is incomplete.	More than one item is missing or is incomplete.

Did they successfully problem solve and/or address any issues they encountered effectively?

4	3	2	1
All issues were noted and address completely, The task was complet- ed successfully.	Issues were noted, but nothing in the form talks about how they solved the problem. The task was complet- ed successfully.	Issues and attempts to solve the problem were noted, but the solutions did not address the problem successfully. Task needs to be redone.	No issues were noted and the task was not complet- ed appropriately. Task needs to be redone.

TOTAL SCORE:

Reviewer Signature: _____ Date Reviewed: _____

s phase 2 — [4 –	-15-16	LVL 1 WORK SIMULATION PHASE 2: WORKING TOGETHER LESSON 6: TIME FOR WORK	
Phase 2 lesson 6 Time to Work!	T2 WRAP UP ME WS.2.6.4	ETING SENTENCE STARTE	RS
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While I was wo	rking, I experience	ed [two] problems:	