

## **Delivering Transition and Work-Ready Training in Virtual and In-Classroom Environments: How to Prepare Students for Employment in a Modern Economy during COVID**

Overnight, COVID impacted training opportunities at CBI sites due to current health risks. Meanwhile, schools are still responsible for meeting the requirements of IDEA and providing appropriate Transition Services. To support students during these uncertain times, Digitability is providing a plug and play model for virtual instruction with minimal training for teachers across the United States.

### **Digitability's Work-Ready Program**

When Digitability got started, we were the first and only program in the world addressing the tech skill gap for this population--a disparity that still exists. That disparity is especially poignant now with covid taking away the traditional means of getting work-ready training. Now, tech literacy stands as one of the only ways to move forward.

Today, Digitability has expanded beyond delivering only digital literacy training, but streamlining all the necessary skills such as workplace behavior, financial literacy, communication, self-regulation and self-advocacy--with a new, online banking feature coming soon. Using Digitability's award-winning platform and full curriculum, all of these skills can be taught by a teacher in a virtual environment. To ensure that teachers are supported, they are assigned a year-long implementation coach to help plan and support their virtual instruction.

Through Digitability's Work Simulations, students are exposed to a variety of real-world employment pathways and receive the training through Digitability's Workplace Partner Network, or by collaborating with school district existing community partners virtually.

Through Digitability Work Simulations, each student graduates with a work-ready, skills-based portfolio that addresses IEP goals, and the social and communication skills to self-regulate and self-advocate in a workplace setting. Our model has proven success where 70% of our first cohort of graduates obtained employment--improving on the previous national employment statistic of 30%.

With built-in differentiation and modified resources, Digitability is designed to address a very, wide-range of cognitive, communication and behavioral needs. Digitability is most commonly used in High School Life Skills and Autistic Support Classrooms, as well as 18-21 Transition Programs. However, we also offer programming for Learning Support and Middle School Programs. [Learn more at digitability.com](https://digitability.com)



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Digitability is the only scalable, STEM-focused model that continues to be recognized as an innovative solution to the unemployment crisis facing a large – and growing – population of those with disabilities. **Whereas less than 30% of people with disabilities are employed, 70% of Digitability graduates obtain full-time employment.**



**Something for EVERY Student:** The needs of individuals who participate in Digitability run the gamut. All of your resources are extensively differentiated to support a wide range of cognitive, communication and behavioral needs.



**Reduce Time Planning & Progress Monitoring:** Digitability manages your existing special education priorities into a streamlined process. We have all the tools to enhance existing programming or serve as a foundation for innovative programming at any school or in any classroom.

#### Program Resources Include:

- ✓ **700+** Digital Literacy Lesson Plans
- ✓ **200+** Social, Communication & Behavior Resources
- ✓ **600+** Workplace Readiness Activities
- ✓ **100+** Functional Academic Resources
- ✓ **900+** Interactive Online Activities
- ✓ IEP Goal Bank and Progress Reports
- ✓ Data Dashboard to Track IEP Transition Data
- ✓ Year-long, teacher coaching on Evidence-based Practices

**Earn Amazon Gift Cards!** Our teacher coaching and professional development services reward each teacher with Amazon Gift cards throughout their process of achieving mastery of evidence-based practices and improving transition outcomes for students.



#### **JOBS**

**Students Obtain Full-Time Employment:** Each student graduates with a work-ready, skills-based portfolio and the social/emotional ability to persevere, self-regulate and self-advocate in learning environments that simulate “real-world” workplace settings. Digitability’s program for today’s modern workplaces has been featured on **MSNBC, CNET, NPR, TechCrunch, Ted Talks**, and showcased at **Silicon Valley's Social Innovation Summit**.

**For more information visit [digitability.com](http://digitability.com) or contact: [info@digitability.com](mailto:info@digitability.com)**



# Digitability™ Award-Winning Curriculum

## Curriculum Categories

### Digital Literacy

- ▴ Sharing & Connecting Online
- ▴ Using Online Accounts
- ▴ Workplace Technology

### Social Skills

- ▴ Flexible Thinking/Problem Solving
- ▴ Active Listening
- ▴ Interpreting Directions

### Language

- ▴ Expressive/Receptive Language
- ▴ Workplace Communication
- ▴ Giving, Receiving & Interpreting Feedback

### Behavior

- ▴ Self-regulation
- ▴ Self-advocacy
- ▴ Time-on-Task Attendance

### Financial Literacy

- ▴ Reading
- ▴ Writing
- ▴ Financial Literacy (earning, spending and saving)

### Transition

- ▴ Interviewing
- ▴ Applying for Jobs
- ▴ Digital Projects

## Identify Interest

## Employment Experience

## Work-Ready!

### Getting Hired to Work

### Performance Reviews

### Portfolio + Interview



### Start Here

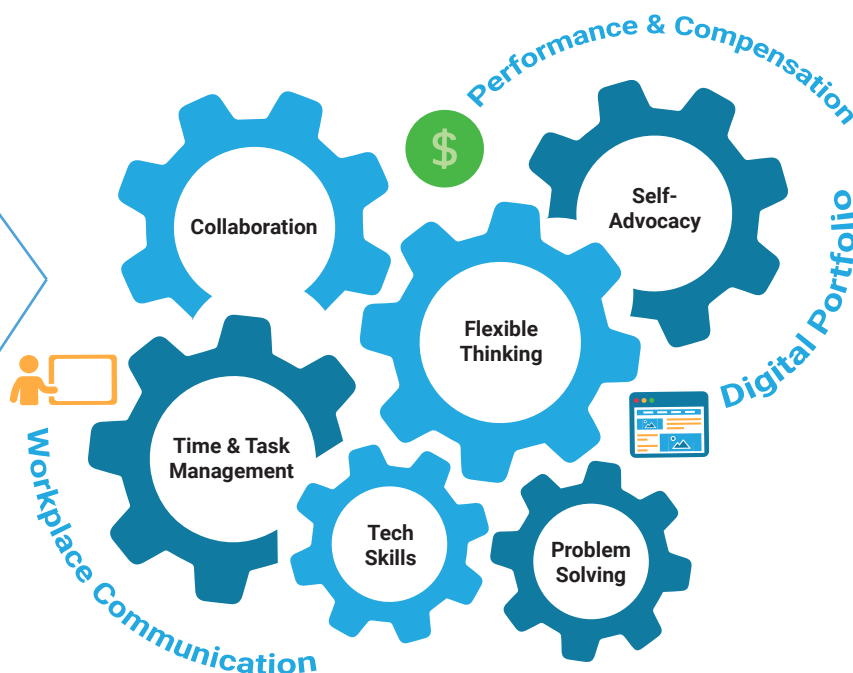
Students begin by choosing an employment project in Digitability's Work Simulation Library and apply for the job they are interested in.



### Apply for a Job

### Project Samples

- Coffee Shop
- YouTube Marketing
- A13 2BC Data Entry
- Website Creation
- + Choose Your Own



- ✓ Resume via Digitability Workplace Partner Projects
- ✓ Digital Project to Showcase to Employers
- ✓ Interview Talking Points from Digitability Work Experience
- ✓ Self-Advocacy Plan



## Product Features

### Lesson Plan Resources

- Video Lesson Library
- Lesson Plans
- Differentiated Assessments and Activities
- Google Drive Templates (Docs, Sheets, Slides and more!)

### IEP Process, Data, and Reporting

- % Student Progress Monitoring
- IEP Goal Bank
- Weekly Emailed Student Updates
- Data Dashboard

### Teacher Support

- 1:1 Year-Long Coaching
- Evidence-Based Practices Training
- Rewards Program



## Dr. David Mandell, Sc.D.

Director, Center for Mental Health Policy and Services, University of Pennsylvania | Pennsylvania

**“Digitability gives schools an opportunity to provide support to high school students with autism in a way they wouldn’t be able to otherwise.”**



## Dana Steinwart

Lead Transition Teacher, Blue Valley School District | Kansas

**“What I enjoy most about Digitability is the class participation I get due to the classroom economy system. Earning dollars is highly motivating, and I have 100% class participation. Every student is engaged in the lesson. I have also seen quick behavior changes when students pay dollars for behaviors. I love teaching Digitability.”**



## Dawn Nuoffer

Executive Director, Down Syndrome Association of Wisconsin | Wisconsin

**“We have seen great success with Digitability. In the short time we have been offering this course, we have opened multiple class locations and will continue to replicate it across Wisconsin. Digitability is changing lives and helping our friends to secure meaningful jobs!”**



## Tracey Sterling

Supervisor of Special Education, Perkiomen Valley School District | Pennsylvania

**“We brought Digitability to Perkiomen Valley School District because of the scope and relevance of its unique digital content. The training was differentiated and tailored to each of our students’ needs through evidence-based practices.”**



## **The Reason Teachers Love Digitability**

- ✓ **1:1 Personal Implementation Coach for EVERY teacher.**
- ✓ **Evidence-based Practice Coaching by Experts**
- ✓ **IEP Goal Bank and Progress Monitoring (at the click of a button!)**
- ✓ **Rewards Program for Teacher Progress**
- ✓ **Easy to Use, Pre-Written & Differentiated Lesson Plans**
- ✓ **Differentiated, Print-Ready Social and Language Activities**
- ✓ **Google Classroom Compatible with Free Google Doc Templates**

Teachers need more than empirical knowledge of Evidence-Based Practices such as Applied Behavior Analysis principles work. They need a ready-to-implement system that has already packaged effective methods for developing social, emotional and communication abilities.



### 1. 1:1 Year-Long Teacher Training & Coaching

Digitability scaffolds professional development delivering coaching to teachers throughout the school year. This ensures that teachers retain training and are able to generalize or transfer the **use of these evidence-based practices throughout their practice** (not only while implementing Digitability).



### 2. Evidence-based Practice Training by Experts

Digitability has a professional development training staff who have the requisite knowledge in the area of behavior (BCBA), autism, technology, teacher training, data management educational diagnostic to deliver the requested professional development to 250 teachers in your district.



### 3. IEP Goal Bank and Progress Monitoring Tools

Digitability includes pre/post-assessment materials for ongoing progress monitoring and clear indications of when and how to adjust instruction. Digitability also includes a Goal Bank for teachers (Speech/Language, Functional Academics, Behavior, Transition)



### 4. Teacher Rewards Program

Digitability understands the day-to-day demands of teachers. Digitability's Professional Development Reward System incentivizes teachers as they achieve mastery of new evidence-based practices for increasing transition outcomes for students.



### 5. Easy To Navigate Lesson Planning Materials

All Lessons are pre-written, scripted, differentiated with a variety of adapted print-ready materials. This reduced teacher planning and preparation time and creates a flexible implementation approach.



### 6. Google Classroom Compatible

In addition to being compatible with Google Classroom, Digitability explicitly trains students to use Google Applications to learn word processing, data entry, organization, professional communication, etc. Digitability also provides teachers with custom Google Doc Templates for creating resumes, presentation personal budgets and more.